Joakim Backede

joakim@backedeconsulting.se

0703 – 22 33 42

Do you want an engaging and technically skilled leader who doesn't get fixated on processes and frameworks, but instead focuses on people and the results we can deliver together? Then we might be a match made in heaven!

All organizations, teams, and individuals are unique, and there's no one-size-fits-all solution for change, engagement, or effectiveness. As a leader, I focus on listening to needs and acting accordingly, preferably using agile methods.

In my toolbox, I have the experience of how it can be in different organizations with their teams and employees, as well as what has worked in various situations. I have a strategic outlook but am happy to dive into details if needed.

The most enjoyable thing for me is when we find solutions together to move forward. I believe in building a strong foundation and a self-sustaining organization and teams that delivers wonders!

Profile

Specialities

Leadership. Building successful, long-term sustainable organizations and teams. Structure and order. Agile ways of working.

Roles

CEO, Manager Technology, Change management, Delivery Manager, Release Train Engineer, Project leader/manager, Scrum master, System developer, Release Manager,

Methods

SAFe, SCRUM, Kanban, PMI

Programming languages

Java, C#, VBA, Javascript

Developer tools

Netbeans, Git, Maven, Jenkins, Sonatype Nexus, JIRA, Swagger, SoapUI, Visual Studio

Plattform

Linux (Ubuntu\Ubuntu Server), Windows

Frameworks

JPA/Hibernate/EclipseLink, Junit, Mockito, JSF, Primefaces, Swing, JavaEE, Maven

Other tools

Azure Devops, Jira, Miro, Azets Cozone, Excell (avancerad), Fortnox, Office365

Application servers

Apache Tomcat, Wildfly, WebLogic, Glassfish, Payara micro

Databases

MySQL, PostgreSQL, Oracle, SQL Server.

Relevant Employments

2023 -	Backede Consulting AB
2022 -	Dotnet Mentor Väst AB
2019 - 2022	Wolters Kluwer Scand
2018 - 2019	Seal Software (Docusign)
2014 - 2018	KITS AB (co-founder)
2013 - 2014	Intiro Development AB
2012 - 2013	Sweco Position
2011 - 2012	Lundalogik AB

Relevant Educations

2008 – 2011	Fil. Kand, Datateknik och programutveckling, Högskolan väst, Trollhättan

Couses and certifications

2021 -	Certified Agile Coaching (ICAgile) - ProAgile
2019 -	Leading SAFe – Scaled Agile
2017 -	Project management, IHM Business school
2014 -	Professional Scrum Master, ProAgile

Projekt

2022-09 –

External CEO, Dotnet Mentor Väst AB

Responsible for the company's operations and staff. Together we made a fresh start in the company with a mission, vision, core values, and work on company culture. It was a very hands-on assignment focused on personnel care, identity, structure, and order in the company to lay the foundation for a future growth journey.

Role/Responsibility: Personnel Management, Change Management, Financial Management, Company Building, HR Responsibility, Culture Building, Company Strategy.

2021-09 –
2022-09

Manager Technology, Wolters Kluwer Scandinavia

Responsible for managing Product owners and Scrum Masters. Part of the management team and responsible for implementing and improving the process for the Scandinavian development department of about 80 people..

Role/Responsibility: Personnel Management, Coach, Process Management.

2019-02 –
2022-09

SAFe RTE, Wolters Kluwer Scandinavia

My mission was to maximize the value delivery in the organization. I was responsible for introducing, maintaining, and improving a very basic implementation of SAFE in the Scandinavian organization, which consisted of about 200 employees. The work ranged from process, release, improvement work, quality work, to coaching and mentoring Agile teams in Sweden, Europe, and India, as well as people in leadership positions, all according to Agile principles.

Role/Responsibility: Release Train Engineer (SAFe), Change Leader.

2018-01 –
2019-01

Teknisk projektledare, Seal Software (Nuvarande Docusign)

Seal is software that imports various types of contracts. These contracts are processed, categorized, and analyzed using machine learning and other techniques. The customer base was large, ranging from Google, Dropbox, Bank of America, just to name a few.

My role was to work closely with the CTO, PO, and the 9 Agile teams. I also handled large internal projects. The job involved a lot of planning,

work management, coaching, risk management, escalation of customer problems to management, facilitation of Scrum teams, a lot of communication, and synchronization with other departments in the USA and Egypt.

Role/Responsibility: Technical Project Manager, Change Leader.

2017-09 –
2017-12

Scrum Master, Release Manager, Telenor Connexion

Our team delivered an IoT solution where customers could connect their various devices and control them from our system. In this team, I acted as Scrum Master and Release Manager. During the short time I worked there, we refined some processes, roles, and responsibilities that were not clearly defined.

Role/Responsibility: Scrum Master, Release Manager.

Technologies: Jira, Git, Slack, XL, Styrman project model, SCRUM.

2016-02 –
2016-10

Project Manager, Swedish Agency for Marine and Water Management

The data validation project aimed to develop a framework and centralize the then-existing regulations for all incoming electronic data to the agency. The budget responsibility for the project was 6Mkr. The project delivered on time and half the budget.

Role/Responsibility: Project Manager

Technologies: Jira, Git, Slack, XL, Styrman project model, SCRUM.

2016-01 –
2016-12

Project Manager, Swedish Agency for Marine and Water Management

In addition to the continued development of the existing codebase, UNIONVMS Phase II aimed to establish an open-source community around the code produced. This period was a great learning experience on how the European Commission works at a higher level with laws, regulations, leadership, and hierarchies. During this period, I reported to the Swedish Agency for Marine and Water Management's steering group. The annual budget responsibility for the project was 5 million SEK.

Role/Responsibility: Project Manager

Technologies: Jira, Git, Slack, XL, Prince2, SCRUM

2015-01 –
2016-01

Scrum master, Swedish Agency for Marine and Water Management

UNIONVMS is an EU project with the goal of producing an open-source implementation of a VMS system (Vessel Monitoring System). In addition to leading my 10-person team in Sweden, my role as Scrum Master involved coordinating development teams in Sweden and other EU countries participating in the project. I was involved in setting up the entire communication chain and the framework for how the collaboration between teams would look. My role was a mix of Scrum Master for the Swedish team, project manager outward towards other EU teams (mostly towards the European Commission in Brussels), and also backend developer when needed in the Swedish team.

Role/Responsibility: Scrum Master, lead-dev, backend developer

Technologies: JavaEE, WebServices, REST, Microservice, Wildfly, Oracle Service Bus, WSDL, JMS, Jenkins, Maven, AngularJS, JSON, HTML5, Hibernate, Jira, Git, Slack

2014-02 –
2014-12

System Developer, Swedish Agency for Marine and Water Management

Development of a web application for fisheries inspectors to use in the field when various types of inspections are carried out on fishing vessels. The application is developed to be platform-independent and work offline. The application is primarily used on iPads. In addition to frontend development, the project included a lot of integration and new/continued development of web services.

Role/Responsibility: System Developer, Integrator

Tekniker: JavaEE, WebServices, Glassfish, Wildfly, Oracle Service Bus, WSDL, Jenkins, Maven, AngularJS, JSON, HTML5, Ehcache, SVN, Hibernate

2013-09 –
2014-02

System Developer, Swedish Agency for Marine and Water Management

Development of a new web-based solution for managing individual/vessel-based fishing quotas in pelagic fishing and supporting the Skagerrak

Ordinance and the Common Fisheries Policy (CFP). This system was built to facilitate and integrate so that users in the field and at the authority, instead of using multiple different systems and papers, only needed to use the new web-based solution.

Role/Responsibility System Developer, Integrator

Technologies: JavaEE, WebServices, Glassfish, Wildfly, Oracle ServiceBus, Wsdl, Jenkins, Maven, SVN

2013-01 –
2013-09

System Developer, Borealis

SPED is an inspection system for all Borealis facilities in Stenungsund. The system is used by designers, inspectors, and meets Swedish requirements for information content, statistics, and security. In SPED, I have built, among other things, a module to control safety valves. The module continuously reads data from a pressure gauge via the USB port and presents it in a dynamic graph. The test data is then saved as an image and other data related to the measurement is saved in the database.

Role/Responsibility: System Developer

Technologies: C#, Oracle Db, Beanmaker, Team foundation

2012-09 –
2013-01

System developer, Swedish Agency for Marine and Water Management

I was part of developing a new system was developed to manage catch certificates from non-EU countries. The system was built to support fish importers in Sweden and to provide the agency with a quick overview of imported and landed fish. Many of the Swedish Agency for Marine and Water Management's existing systems were integrated into the new system we built. I was involved in the development of both the frontend and backend, as well as new web services.

Role/Responsibility: System Developer, Integrator

Technologies: JavaEE, EclipseLink, Glassfish, Oracle Service Bus, SCRUM, XP, Web services, Primefaces, JSF, Maven, Jenkins, SVN.